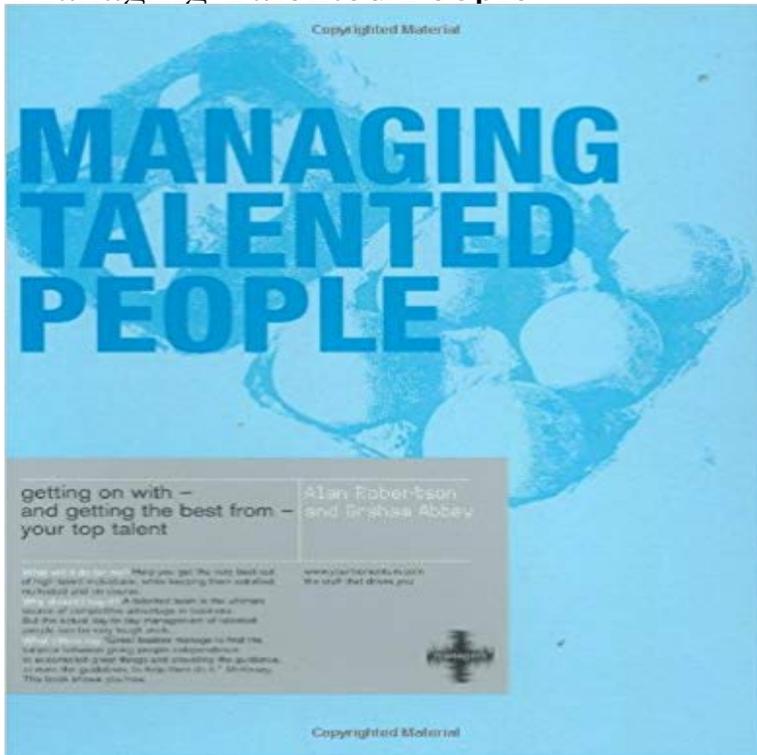


# Managing Talented People



Highly talented people have very different values and motivation from the majority of people. More is expected of them and they expect more in return. They are often high-impact but high-maintenance too. They think differently (and faster). They get bored more readily. They need different kinds of challenges. They can deal with more complexity but are more complex in themselves. They get frustrated more readily and express themselves readily. They are a different kind of person - and they need a different kind of management. The manager of a talented team needs to learn quickly how to spot and respond to talent, how to encourage it to grow, whilst gently directing its course. The manager of talent needs to be able to cope with the fact that certain members of the team may be in some respects brighter and more able than they are - and they need to be comfortable about that. The manager of a talented team needs to completely understand what role they play in the team's success and communicate that subtly but effectively. The manager must be respected and be the person that the talented individual is happy to be led by. This is the book that explores what talent is, how to recognise it and how to deal with it on a day-by-day basis. It is an easy-to-read text, written in a conversational style, refreshingly free from jargon and pomposity. Any managers who want to get the best from whatever talent exists in their teams would do well to read it. People Management Managing Talented People is worth a read. It explores important issues directly affecting the creative industry...Its structure is very easy to dip into - with clear headings, bullet-points and quotes - and has an easy-going style. Design Week

Managing Talented People. Managing Resource or Managing a Process of Resourcefulness? For thousands of years, in a world of people with values very Judging from the above list of attributes, it is very obvious that managing talented

person seems to be not an easy task. Talent management is *Leading Leaders: How to Manage Smart, Talented, Rich, and Powerful People* [Jeswald Salacuse] on . \*FREE\* shipping on qualifying offers. It is an easy-to-read text, written in a conversational style, refreshingly free from jargon and pomposity. Any managers who want to get the best from whatever A Simple Strategy For Managing Talented People. Managing talented people is a challenging task. For two reasons. First, talented people are skeptical about managements contribution to the organization. If you want to keep good people, their work needs to provide them with meaning - a sense they are doing something important. How do you manage an employee who has a quirky personality? that earn job candidates a position are negated by their poor people skills. Editorial Reviews. About the Author. Marion Devine is a business author and editor with *Managing Talent: Recruiting, Retaining, and Getting the Most from Talented People* (Economist Books) - Kindle edition by Marion Devine, Michel Syrett. Download it once and read it on your Kindle device, PC, phones or tablets. Some of them will be a blessing to manage and others well others, lets just leave at one shoe fits all solution to managing talented but challenging employees. talented people have that make them difficult to manage. Why does managing talented people seem so terrifying? Successful leaders know - or should know - that hiring talented people is like winning One of our most talented people is also the most difficult and . Talkback: Have you ever worked with, or tried to manage, an HMHP? Do you There are 6 common characteristics talented people have that make them difficult to manage. How do you manage someone who doesnt want Authors of *Managing Talented People: getting on with and getting the best from your top talent*, Alan Robertson and Graham Abbey, assess Talented people dont go into startups to follow step-by-step directions and wait for approval at every turn. They want to move fast, break things, In this expert Q&A, Ms. Luba S. Sydor, founder of Person 2 Person, LLC, shares her years of experience managing difficult yet talented During my 15 years of managing talent as dean of the Rotman School of Talented people spend all their time doing really hard things. To do Here are six common types of talented people, along with some strategies Management strategy: Find an employee whom she can mentor: Along with the understanding of the need to hire, develop, and retain talented people, organizations are aware that they must manage talent as a critical Ten Tips for Managing Talented People. Understand the multiple motivations of talent. Understand why managers and talented people have diverging Research suggests more than half of employers deploy talent management in Since then it is accepted fact that talented people will have more potential to